

**No. 27012/5/2000-Estt(A)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel and Training**

New Delhi, Dated 5<sup>th</sup> December, 2006

**OFFICE MEORANDUM**

**Subject: Procedure for grant of permission to the Pensioners for commercial employment after retirement.**

The undersigned is directed to say that Rule-10 of the CCS (Pension) Rules, 1972 which regulates the post-retirement commercial employment of retired Group 'A' Officers, has been amended by this Department vide Notification (File No. 27012/1/2006-Estt(A)), dated 23.11.2006. The notification came into force on the date of its publication in the Gazette of India. The copy of the printed Gazette Notification is attached herewith.

2. Henceforth all the requests for permission for post-retirement commercial employment of retired Group 'A' officers of Central Civil Services/posts received on or after 23.11.2006 shall be governed by the amended provision. In granting or refusing permission, the following provisions shall be kept in view:-

- a) Permission will be required for post retirement commercial employment of a retired officer who was a member of a Group 'A' Central Civil Service or held a Group 'A' post if the commercial employment is to be taken up within one year of retirement.
- b) The factors mentioned in the amended Sub Rule (3) of Rule 10 will have to be satisfied.
- c) The application for permission for commercial employment will continue to be in form 25 appended to the CCS (Pension) Rules with serial No. 7 & 9 modified as per the amendment made in the aforesaid Notification.
- d) Before an application of the retired officer is considered, an undertaking from the retired officer is to be taken in the form of an affidavit that the factors mentioned in clauses (b) to (f) of the amended sub-rule (3) of Rule 10 of the CCS (Pension) Rules, do not come in the way of considering his application.
- e) The existing procedure for consideration of applications for post-retirement commercial employment as indicated in this Department's OM No. 27012/4/97-Estt.(A) dated 2.12.1997 will continue to be operative.


f) If the 5 core concerns stated in clauses (b) to (f) of the amended sub-rule (3) of Rule 10 of CCS (Pension) Rules, 1972 are met, Govt. may:-

- (i) liberally grant permission for Directorship of firms/consultancy/practice in professional areas;
- (ii) Actively encourage post service employment in scientific, literary, cultural, social and artistic activity;
- (iii) Be liberal in granting permission for posts of responsibility in Non-Governmental sector.
- (iv) Not distinguish between 'honorary' and 'paid employment' or between employment and self-employment.

3. The other provisions of Rule 10 of CCS(Pension) Rules,1972 not affected by the amendment notification will continue to be operative.

4. Ministry of Finance etc. are requested to note these instructions carefully for their guidance and compliance.

5. Hindi version will follow.

  
(C.A. Subramanian)  
Director(E-II)  
Tel: 23093180

To,

All the Ministries/Departments of the Govt. of India.

Copy to Comptroller and Auditor General of India

Copy to Additional Secretary (S&V), DoP&T, for information.