

No: 4/10/2005-P&PW (D)

भारत सरकार

GOVERNMENT OF INDIA

कर्मिक, लोक शिकायत तथा पेंशन मंत्रालय

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS

पेंशन और पेंशन भोगी कल्याण विभाग

DEPARTMENT OF PENSION & PENSIONERS' WELFARE

तीसरा तल लोक नायक भवन, नई दिल्ली-110 003

3<sup>RD</sup> FLOOR LOK NAYAK BHAWAN

NEW DELHI-110 003, THE 5 DECEMBER, 2005

OFFICE MEMORANDUM

**Subject:- Deputation of Central Government Officers to Central Autonomous Bodies, and Central Public Enterprises.**

The undersigned is directed to refer to the Office Memorandum, No: 5(25)/63/BPE (PESE) dated the 6<sup>th</sup> March, 1985, issued by the Ministry of Finance (Bureau of Public Enterprises), which stipulated that all appointments of Central Government officers in Central Public Enterprises may be made only on the basis of immediate absorption, unless any particular post or organisation as a whole is exempted from the principle of immediate absorption. Proposals relating exemption from this principle were being considered by the Department of Pension & Pensioners' Welfare. It has now been decided that exemption from the principle of immediate absorption in Central Public Enterprises would be considered by the Department of Public Enterprises and, accordingly, an Office Memorandum, No: 4/10/2005-P&PW (D) was issued on 26<sup>th</sup> April, 2005. Therefore, the task of grant of exemption from the principle of immediate absorption in Central Public Enterprises now stands transferred to the Department of Public Enterprises.

2. Similar instructions governing appointment of Government servants in Central Autonomous Bodies are contained in this Department's Office Memoranda, No: 4(42)/87-P&PW dated 19<sup>th</sup> April, 1988, and No: 4/42/87-P&PW (D) dated the 29<sup>th</sup> January, 1991. The task of grant of exemption from the principle of immediate absorption in respect of Central Autonomous Bodies will continue to be handled by the Department of Pension & Pensioners' Welfare. All proposals for exemption, therefore, would continue to be forwarded to the Department of Pension & Pensioners' Welfare by the administrative Ministries / Departments with the approval of the Secretary of the administrative Ministry, in the prescribed proforma, as per instructions contained in the Office Memoranda referred to above.

3. It has been observed by the Department of Pension & Pensioners' Welfare that sometimes proposals for exemption are received after the selection for the post had been made or without the approval of the Secretary of the concerned Ministry. It has also been observed in the Department of Pension & Pensioners' Welfare that cadre authorities do not seek confirmation as to whether a particular post was exempted from the principle of immediate absorption or not in respect of their officers for cadre clearance before relieving them on deputation to Central Autonomous Bodies.



4. In order to ensure compliance of these instructions, it has been decided to reiterate the existing instructions that all administrative Ministries/Departments must get exemption from the principle of immediate absorption for appointment of Central Government servants in any post in Central Autonomous Body under their administrative control of they wish to make appointments on transfer on deputation basis. If a Central Government servant is allowed to proceed to a Central Autonomous Body on deputation basis without obtaining specific exemption for the post, then the official will have to be treated as having resigned from the Central Government and absorbed in the Central Autonomous Body. He will then have to forego counting of past service for pensionary benefits in the Central Autonomous Body.

5. All cadre controlling authorities are, therefore, requested to get confirmation from the Department of Pension & Pensioners' Welfare that the post for which an officers of the cadre has applied has been exempted from the principle of immediate absorption before conveying cadre clearance to the concerned Ministry/Department/Autonomous Body.

6. All Ministries/Departments and all Central Autonomous Bodies under their administrative control, who decide to appoint serving Central Government servants on deputation basis to posts which could be exempted from the principle of immediate absorption basis should make a specific mention of the exemption in the vacancy circular/advertisement so that such a vacancy circular/advertisement is available to the candidate as well as the parent ministry/Department for cadre clearance. It has also been decided that an authentic copy of the circular/advertisement clearly making a specific mention of communication conveying approval of the Department of Pension & Pensioners' Welfare for exemption may be enclosed with the proforma seeking cadre clearance to enable cadre controlling authority to examine and give cadre clearance expeditiously after verifying the position either from the Department of Pension & Pensioners' Welfare or from the Department of Public Enterprises.

7. All Cadre Controlling Authorities & Administrative Ministries are requested to take necessary steps to give wide publicity to this decision to ensure compliance of instructions.

8. Hindi version will follow.



To

(1) All Ministries / Departments of the Government of India

(2) All Pay & Accounts Officers in the Government of India

(R. Ravi)

Under Secretary to the Government of India

(Tel: 2464 4847)


(R. Ravi)

Under Secretary to the Government of India

Copy forwarded for information: -

- (1) Secretary, Department of Public Enterprises, New Delhi
- (2) NIC, for inclusion of the circular in the website of Department of Pension & Pensioners' Welfare
- (3) Guard file
- (4) M/s. Swamy Publishers (P) Ltd., P.B. No. 2468, Raja Annamalaipuram, Chennai 600028



  
(R. Ravi)  
Under Secretary to the Government of India  
(Tel: 2464 4847)